

We shall actively and systematically work with environmental management in the following four areas:

Environmental Management

- We shall meet or exceed the legal environmental requirements and local regulations in all countries of operation.
- All relevant production and development units shall implement and maintain a certified environmental management system in accordance with ISO 14001 and ideally integrated with the quality, health & safety management systems. Deviations from this certification policy shall be agreed with Group Management.
- Pollution prevention shall be an essential element for all operations
- We shall involve, inform and train our employees in environmental impacts, risks and opportunities relevant to their respective position and responsibility and also involve them in the continuous improvement process.

Energy, Emissions & Materials

- We shall work to increase our resource efficiency by reducing the consumption of energy and raw materials from production and logistics.
- We shall use energy and materials efficiently and find ways to improve the recycling and recovery of material and energy from production waste which we cannot reduce or avoid.
- We shall minimize emissions from operations and logistics, to reduce our contribution to Climate Change

Development

- Trelleborg products and solutions should contribute to make our customers as well as the entire society more sustainable.
- We aim to assess and then address all foreseeable environmental, health, and safety-related effects associated with our processes, products and solutions, supporting circular economy and efficient use of resources.
- We shall take account of the precautionary principle and to the extent possible reduce and replace harmful substances and materials used in our products and processes and exclude the use of conflict minerals.
- We shall take into account the complete life-cycle, designing products so that adverse environmental impact in production, use and disposal is reduced and waste management facilitated.

Stakeholder Relations

- We shall encourage suppliers, subcontractors and other business partners to adopt the principles in this policy.
- We shall communicate and monitor targets and objectives for key environmental areas.
- We shall provide our stakeholders with open and transparent information about our sustainability performance by publishing relevant information in the sustainability section of the Group Annual Report as well as publishing Key Performance Indicators on the web at Trelleborg.com
- We shall listen to our stakeholders and take their opinions into account with the objective to ensure the ensure responsible corporate citizenship and the sustainable success of our company.

Group Environmental Policy

Approved by the Trelleborg Board of Directors, April 2019.