

Our Ref: EPRA/ERE/EE/1/YN/yn

25th May 2021

The General Manager
Krystalline Salt Limited
P. O. Box 43114 - 00100
NAIROBI

Dear Sir

RE: ENERGY MANAGEMENT POLICY APPROVAL

The Energy and Petroleum Regulatory Authority would like to acknowledge receipt of your energy management policy.

The energy management policy meets the requirements of the Energy (Energy Management) Regulations 2012 and is hereby approved. Please commence implementation of the other Energy (Energy Management) Regulations 2012 requirements.

Thank you for your continued cooperation.

Yours faithfully



Caroline N. Kimathi

For: Director Electricity and Renewable Energy

KRYSTALLINE SALT LTD.

Head Office Nairobi

P.O. Box 43114 - 00100, Nairobi - Kenya
Tel: 020 - 232 8296 / 232 8294
Cell: 0721 530 102 / 0733 394 731
E-mail: nbi@kaysalt.com
Website: www.kaysalt.com



OUR REF: MSA/KSL/29APR2021/2653

29th APRIL 2021

ENERGY MANAGEMENT POLICY

Krystalline Salt Limited is fully committed to energy management and shall strive to use energy resources in the most efficient, cost effective and environmentally responsible and sustainable manner. Under this policy, Energy Management shall play a key role in support of the company energy management plan in order to maximize profitability and strengthen our competitiveness while providing customers with the highest quality products.

All management efforts to reduce energy use will also support our commitment to the employees, the environment and the communities in which we are a part.

Krystalline Salt Limited's objectives under this policy are twofold as follows: -

- To maximize energy performance, reduce operating expenses and increase shareholder value by actively responsibly and sustainably manage energy consumption.
- To demonstrate commitment to our community and leadership in our industry by reducing environmental impacts associated with energy use.

To achieve these objectives Krystalline Salt Limited entire management shall and has committed to: -

- Comply with all Kenyan laws and legislative regulations in respect of energy use including the Energy Act 2019 and/or amendments made there under.
- Establish an energy committee to spearhead and oversee the implementation of measures to achieve energy efficiency.
- Facilitate the establishment of annual budgets to provide the required resources to achieve the objectives and targets on energy conservation.
- Create employee awareness, encouragement of sharing of experiences and expertise through communication of this policy, identification of training needs and train staff to ensure competence in the efficient use of energy.
- Review this Policy, objectives and targets at least once every three years to ensure its continued adequacy and effectiveness.
- Adopt a good operation data recording system, storage procedures and practices for monitoring of energy use and production.
- Adopt a broad consultation strategy within Krystalline salt Limited, within the supply chain and with other stakeholder bodies, community groups and/or neighbors on energy management matters of common concerns.

This policy shall apply to all of Krystalline Salt Limited facilities, business units, employees and/or contractors in services to our business.

Name: Dinesh Sign: [Signature] **KRYSTALLINE SALT LIMITED**
P. O. Box 80856 - 80100, 209 / 04 / 2021
Mombasa - Kenya
Tel: (020) 2172074 / (0720) 637774

GENERAL MANAGER

This Energy Management Policy meets the requirements of The Energy (Energy Management) Regulations 2012 and are hereby approved by the Energy and Petroleum Regulatory Authority.

Sign: [Signature]

Date: 26/05/2021

Chairman, Electricity and Renewable Energy Licensing Committee. "

