

Group Cyber Security Policy

Buildcorp understands the critical importance of protecting and securing our data and information, and the data and information of our clients, employees and other stakeholders.

Objectives

This policy and its related management tools provide the basis for:

- ▼ Protecting confidential information, corporate assets, IP and the sensitive and personal information of our clients and employees
- ▼ Ensuring compliance with all legislation regarding data and information security and privacy

Commitments

To achieve these goals, our policy is to:

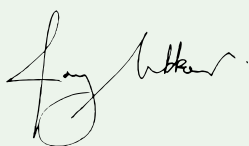
- ▼ Employ cyber security measures to protect customer, employee and supplier information and secure our IT systems against cyber security attacks and breaches
- ▼ Test critical areas regularly for rapid recovery and sound data backup procedures.
- ▼ Test data recovery processes periodically
- ▼ Regularly review data security processes
- ▼ Regularly review IT and business systems strategies to ensure that the organisation stays at the forefront of innovative solutions that promote better client experiences and internal effectiveness
- ▼ Train all staff in the secure use of all devices, including password protection, email scam identification and secure data transfer

Responsibility and Accountability

The senior management group maintains overall responsibility for cyber security, as measured by:

- ▼ Results of periodic testing of processes
- ▼ Number of cyber attacks
- ▼ Buildcorp's Systems and IT Department is responsible for ensuring Buildcorp's data and information is protected in accordance with this policy, accepted standards and best practice.
- ▼ Employees are responsible for ensuring that sensitive, confidential and personal information is appropriately protected and secured during collection, storage and usage. Employees are also responsible for reporting any suspected incidents of loss or unauthorised access to data in a timely and accurate manner.

This policy, and our Risk Management Framework, will be reviewed at least annually and updated as required to take legislative changes into account.



Tony Sukkar AM
Group Managing Director
June 2021