

Group Drug and Alcohol Policy

It is Buildcorps commitment that:

- ▼ Illicit drugs will not be tolerated on any Buildcorp site.
- ▼ Working while under the influence of drugs or alcohol will not be tolerated in any Buildcorp site.
- ▼ Individuals feeling affected by prescription drugs will stop work immediately and inform their supervisor or manager.
- ▼ Alcohol will not be consumed on site and a BAC of 0.000 is expected to be maintained at all times.
- ▼ Workers whose performance is affected by alcohol or drugs will be dealt with according to Buildcorps internal Performance Management and Staff Counselling policies.
- ▼ Educate everyone working on a Buildcorp site about the relevant Drug and Alcohol policies
- ▼ Ensure adherence to the Drug and Alcohol policies as a first priority for all
- ▼ Make site workers responsible for reporting and responding immediately to concerns about safety hazards - including unsafe acts by others and any suspicions of drug and alcohol use.
- ▼ Sites, includes buildings and grounds under the direct control of Buildcorp and also extends to worksites under Buildcorps control as well as Buildcorp owned vehicles, whether or not they are on Buildcorps property.

Accountability

- ▼ Buildcorp managers are responsible for implementing, promoting and maintaining a health and safety system for employees, clients and subcontractors. Managers are to ensure their teams are aware of and fulfil their health and safety responsibilities according to this policy.
- ▼ Managers must provide sufficient supervision and training to ensure safe and healthy procedures are followed and Buildcorp systematically identifies and controls unsafe methods and hazards.

This policy, and our safety management systems, will be reviewed at least annually and updated as required to take changes or improvements into account.



Tony Sukkar AM
Group Managing Director
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