

1. OBJECTIVE

This guideline regulates the responsible and sustainable handling of our environment at the Hildesheim site.

2. SCOPE

This guideline applies to Petrofer Chemie H.R. Fischer GmbH + Co. KG und Petrofer GmbH

3. AMENDMENTS TO THE PREVIOUS VERSION

First edition

4. GUIDELINE

Environmental Consciousness

PETROFER views ethical conduct and sustainability as core components of its business processes in terms of taking legal, financial and social responsibility. As a company in the chemicals industry, we procure feedstock, products and services globally so that our products ensure sustainable success, both of our own company and those of our customers. This approach is underpinned by responsible business management that is driven by achieving value long term.

As a member company of the German association "Verband der Chemischen Industrie e.V. (VCI)" we undertake to act in the spirit of the global Responsible Care initiative and to continuously improve, based on our own responsibility, the protection of health and environment as well as the safety of employees and fellow citizens.

Compliance with environmental standards

- Environmental legislation:
PETROFER expects its employees to comply with national environmental legislation.
- Preventing and minimising harm to the environment:
PETROFER expects its employees to make effective use of necessary resources, especially materials, energy and natural resources, and to minimize environmental impact. This also applies to logistics and shipping. Continuing reducing hazardous greenhouse gases is a core aspect in this respect. Employees must reduce the emissions in the production process, monitor harmful emissions and treat them as far as possible before they are emitted into the environment. There must be no negative impact on the quality of the air due to their processes. Waste must be avoided or recycled as far as possible. PETROFER's employees must use or develop procedures to regulate the environmentally friendly use of water. A significant impairment in the quality of the water after it has been used must be avoided.
- Responsible procurement of feedstock:
PETROFER's procurement process ensures that feedstock is procured responsibly. Procuring and using feedstock, which has been obtained unlawfully or by ethically objectionable or unreasonable measures, must be avoided. Using feedstock, for example conflict mineral, which are affected by embargos or other import restrictions, must be ruled out.
- Preventing hazardous substances:
PETROFER maintains a hazardous substance management system that ensures safe use and transportation, as well as safe storage, reprocessing, reuse and disposal. The substitution of hazardous chemical substances is always taken into consideration.



■ Environmentally friendly products:

PETROFER takes care in the development of products and services that their use is economical in the consumption of energy and natural resources. As far as possible, products should be suitable for reuse, recycling or safe disposal. Materials or purchased parts that burden the ecosystem at the end of the product life cycle must be substituted.

5. APPLICABLE DOCUMENTED INFORMATION

DI-EK-19	Erstellung: EK/ANL	Freigabe: IM/UST	Rev.-Stand: 31.08.2020
Petrofer Code of Conduct	Erstellung: HR/CWE	Freigabe: GF	Rev.-Stand: 26.02.2021