



Health, Safety, Environment and Sustainability Policy

HELLENIC PETROLEUM and its Group companies harmonize its business activities with achieving the Sustainable Development Goals and tackling Climate Change by giving priority to Safety, Health and Environmental Protection.

At the core of our strategy is the major issue of **transitioning into a low carbon economy** and **our Vision** for Health, Safety and the Environment is **"Zero Harm – No Losses"**, as a prerequisite for sustainable development.

HELLENIC PETROLEUM and its Group companies are committed to:

- **Comply with legal requirements** and internal or other regulations to which the Group subscribes
- **Reinforce measures to prevent** and reduce occupational Health and Safety risks as well as improve working conditions
- **Reduce its environmental footprint** by reinforcing measures for pollution prevention, emission reduction and energy use and natural resource efficiency
- **Address Climate Change related risks** by implementing mitigation and adaptation plans while supplying safe and accessible energy products
- **Consult with all stakeholders**, employees and their representatives, in order to respond to social needs and contribute to the dissemination of knowledge, reliably and transparently
- **Place specific and measurable targets**, benchmarked internationally, in order to achieve continuous performance improvement
- **Transfer its sustainability culture** to the entire value chain and all stakeholders

HELLENIC PETROLEUM and its Group companies are committed to adopt best practices in sustainability and supply required resources, as well as review their performance throughout the entire life cycle by establishing auditing, control and certification procedures in order to assure that objectives and targets for continuous improvement are met.

All HELLENIC PETROLEUM and its Group companies' employees and contractors have the responsibility to comply with this policy and maintain Health, Safety, Environment and Sustainability requirements.


A. Stathis
CEO

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