

## Corporate EHS Policy (since 2003)



At City Developments Limited (CDL), we are committed to being a socially and environmentally responsible organisation that advocates a “Safe and Green” corporate culture. In this regard, the CDL Management will take every practical effort to ensure effective Environmental, Health and Safety (EHS) management in our operations.

At the core of our sustainability-centric vision is our ethos of “Conserving as We Construct” established since 1995 and our 2030 Future Value sustainability blueprint launched since 2017. As a responsible developer, we align our efforts with the United Nations Sustainable Development Goals and the Paris Agreement global climate targets to reduce our carbon footprint and environment impact and to create enhanced value for all our stakeholders. CDL also recognises that people are our greatest asset, and their safety and well-being are of utmost importance. Therefore, it is our responsibility to provide a safe and healthy environment for our employees, customers, and workers.

CDL shall actively engage and influence our stakeholders to work collaboratively to reduce our overall environmental impact and ensure a safe and healthy workplace through the following commitments:

### Governance:

- a. **Fulfilling our compliance obligations** with EHS legislations and regulations.
- b. **Set, monitor, report and review our EHS objectives and targets** to promote the continual improvement of our EHS performance.
- c. **Work closely with our stakeholders** in an open, fair, and consultative way to reduce environmental impact and eliminate or minimise risks from identified hazards.
- d. **Continually reviewing and improving our system and operations** to enhance our EHS performance.

### Building Sustainable Cities and Communities:

- e. **Systematically identify, manage, and mitigate environmental risks and impact** associated with our business, through sustainable resource use, climate mitigation and adaptation, biodiversity, ecosystems conservation and pollution prevention.
- f. **Drive innovation** for greener, healthier and more liveable, buildings and communities through meaningful collaborations with partners, including industry players and policymakers.
- g. **Actively engage our tenants via Green Leases** to minimise environmental impact of fitting-out and operating activities.

### Reducing Environmental Impact:

- h. **Strategise, plan and implement initiatives** to enhance carbon management, reduce energy and water consumption and waste generation
- i. **Protect biodiversity and ecosystems** through assessment and management of our site activities.
- j. **Adopt green building features and energy reduction initiatives** to enhance energy efficiency and increase the adoption of renewable energy in our products and operations.
- k. **Implement effective resource use and waste management practices** that minimise waste generation and encourage the reusing, recycling, and recovering of waste in our operations.
- l. **Work closely with our suppliers** to ensure they meet our standards for EHS management, including the use of sustainable building materials that have low embodied carbon.

### Ensuring a fair, safe and inclusive workplace:

- m. **Strategise, plan, and implement initiatives** to minimise adverse workplace health and safety risks of our operations that are within our control and influence.
- n. **Preventing workplace injuries and illnesses**, eliminating hazards, and promoting healthy workplaces.
- o. **Provide adequate and appropriate resources** to support safe work practices and processes.

This policy has been reviewed by the Board Sustainability Committee and approved by the Board.