



Safety and health, environment and quality policy

This policy includes commitments on safety (people safety, infrastructure, environment and road safety), health and welfare, environment (boosting energy efficiency and emission reduction) and quality.

Enagás adheres to the spirit and letter of the obligations and regulations of the various legal jurisdictions in which it operates, and to any others it has undertaken voluntarily.

This policy applies and it is communicated to all employees, managers and directors of all companies making up the Enagás Group, including any investees effectively controlled by it, within the limitations established in the regulations applicable. In the case of investees not effectively controlled by the Enagás Group, the company will undertake principles and directives that are consistent with those established in this policy.

Commitments

Enagás establishes the following commitments in relation to safety, health, the environment and quality:

- Adhering to regulations, internal regulations, regulatory and legal requirements and other requirements applicable to company staff and any third parties related to the company (suppliers, contractors, business partners etc.).
- Identifying, assessing and managing the risks and opportunities arising from company activities.

- Continuous improvement and excellence in management, establishing audit procedures and a regular review of the integrated management system, as well as indicators to monitor performance on a continuous basis, encouraging innovation and boosting productivity on the criteria of profitability, efficiency, sustainability and safety.
- Guaranteeing the achievement of objectives and allocation of the technical, human and material resources required, and adopting the best technology available for proper implementation of the policy.
- Transparency in terms of the information supplied to stakeholders, guaranteeing its reliability and accuracy and applying internal processes and protocols to ensure the information is kept confidential.
- Training and information to ensure that company employees are aware of and comprehend the regulations and commitments to enable them to carry out their tasks.
- Implementing processes geared towards participation, dialogue and consultation with stakeholders, to guarantee compliance with their needs and expectations and create shared value, and foster the acknowledgement of Enagás as a leading company in this regard.
- Documenting, implementing and maintaining the Integrated Management System.
- Updating this policy on a regular basis to ensure it includes international best practices and recommendations, in keeping with the recommendations of the OECD Guidelines for Multinational Enterprises.

Enagás also establishes the following specific safety and health commitments:

- Integration of risk prevention management schemes among the company's senior officers.
- Maintaining a high level of safety in terms of facilities and tasks, guaranteeing safe operation and maintenance of facilities, processes and equipment by means of:
 - In accordance with the company hierarchy established, regular training for professional employees in the safe operation of facilities and equipment, with instructions as to the necessary action to be taken in emergency situations.
 - Systematic processes and procedures to constantly monitor risks and tasks.
 - Systematic processes to monitor and investigate any accidents occurring, and to monitor any corrective action generated.
 - Compliance with the specific Serious Accidents Policy at the facilities concerned.

- Establishment of emergency measures at the various work centres and locations, focusing on guaranteeing the protection of people and equipment as they carry out their tasks.
- Planning, controlling and managing risks and foreseeable situations arising from or related to modification projects on facilities or operational changes.
- Eliminate hazards and reduce occupational health and safety risks.
- Offering professional employees a health monitoring service, depending on the risks involved in their work.
- Protecting health by means of campaigns to raise employee awareness.
- Reduce occupational road accidents and traffic accidents.

The company also establishes the following commitments to protection of the environment:

- Optimise the operation of our infrastructures through energy efficiency and emission reduction measures aimed at:
 - The reduction of natural gas, electricity and other fuels consumption, and promoting programmes to reduce greenhouse gas emissions.
 - The generation of electricity by harnessing the residual energy of our activity.
- Incorporate environmental externalities into our business and investment decisions through the establishment of an internal carbon price.
- Extend our commitments and actions regarding climate change to our supply chain.
- Prioritize the acquisition of energy-efficient products and services and design with optimal energy performance.
- Protecting and preserving species of flora and fauna affected by its activity.
- Measuring, controlling and treating waste generated at its facilities (recycling, upgrading and/or energy recovery wherever possible).
- Measuring, controlling and reducing noise at its facilities.
- Measuring, controlling and preventing dumping and spillages during its activities.
- Responsible consumption of the water necessary to its activity.

Management model

Enagás has established an integrated safety, health and welfare, environment and quality management system, certified to international regulations and standards (ISO 9001, ISO 14001, ISO 50001, EMAS, ISO 45001) and based on the due-control principle and focusing on adherence to the commitments set out in this policy, which may be summarised as follows:

- Responsibility for safety and health, the environment and quality as the duty of each and every employee of the organisation in their own particular areas, and particularly the representatives of Management and members of the hierarchy, who are responsible for proper risk management, in such a way that:
 - The Board of Directors is responsible in terms of the orientation, supervision and control of company policy and strategy in connection with safety and health, the environment and quality, in addition to risks and public information in this regard.
 - The safety and health, environment and quality committees report to the Sustainability Committee, which in turn reports to the Appointments, Remuneration and CSR Committee created at Board level.
 - The various departments of the company are responsible for establishing courses of action, objectives and follow-up indicators for various company departments.
- Reflection of the company's commitments in its regulations, constituted by the Enagás Group Code of Ethics, and the policies, processes and controls for their effective implementation.
- The existence of safeguard mechanisms such as the Ethical Compliance Committee, which reports to the Board's Audit and Compliance Committee and, among other tasks, is responsible for ensuring that the company's commitments set forth in its code of ethics and policies are known, understood and adhered to.
- Establishment of a procedure for managing notifications and consultations concerning irregularities or instances of non-compliance with the Code of Ethics and the regulations and policies inspiring or developing it, in relation to which responsibilities and functioning are described in the Enagás Code of Ethics.

This policy was approved by the Enagás Board of Directors in October 2019.