Core Laboratories Code of Ethics and Corporate Responsibility

I am Courageous Observant Respected Ethical

People and Safety

Health and safety

of workplace

Safe Guarding Information and Assets

- Corporate Opportunities
- Record Keeping
- Protection, security, and proper use of company assets
- Fraud Prevention
- Confidentiality

Employee Reporting Process... Ethics, make it personal-Speak Up!

- Reporting any illegal or unethical behavior
- Compliance Procedures



HELPLINE... 877-CORELAB (US/Canada only)

OR +1 713-328-2209 (Outside US)

Email: Ethics@corelab.com

Email: Safety@corelab.com

Core Laboratories:

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Houston TX 77040

Conduct Business in a Legal Manner

- Comply with applicable laws, rules and regulations
 - Anti-Corruption and Anti-Bribery laws and policies
 - **Export Controls and** sanctions policies
 - **Insider Trading**

Conflict Business in an Ethical Manner

- Conflict of interest
- Competition and Fair dealing

Corporate Responsibility

- Global Human Rights
- Employment Practices
- Protection of environment

Respect for Others

- Respect for Others, **Equal Opportunities** and fair treatment
- No intimidation

General Counsel and Compliance Officer:

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8/2021