



# Environmental Policy

*Last Reviewed: 4/30/2022*

*Next Review: 4/29/2023*

# Environmental Policy

## Mission Statement

Core Laboratories N.V. recognizes that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and others stakeholders to do the same.

## Responsibility

The Global Director Safety & Sustainability is responsible for ensuring that the environmental policy is implemented, and reports directly to the Chairman of the Board, Chief Executive Officer and President of Core Lab. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

## Policy Aims

### We endeavor to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training.

## Paper

- Minimize the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.

## Energy and Water

- Seek to reduce the amount of energy and water used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy or water consumption and efficiency of new products will be taken into account when purchasing.
- Seek to source energy from renewable, non-fossil fuel and cleaner burning sources when available.

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## Office Supplies

- Evaluate if the need can be met in another way.
- Evaluate if renting/sharing is an option before purchasing equipment.
- Evaluate the environmental impact of any new products we intend to purchase.
- Favor more environmentally friendly, green and efficient products wherever possible.
- Reuse and recycle everything we are able to.

## Transportation

- Reduce the need to travel, restricting to necessity trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.
- Favor fuel efficient vehicles and maintain them rigorously to ensure ongoing efficiency.

## Maintenance and Cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Material used in office refurbishment will be as environmentally friendly as possible.
- Only use licensed and appropriate organizations to dispose of waste.

## Hazardous Materials / Waste Disposal

- Seek to minimize the sampling and storage of hazardous materials when possible.
- Seek to maintain segregated waste streams to recycle as much as possible.
- Seek to reduce the use of mercury in our laboratories.
- Only use licensed and appropriate organizations to dispose of waste.

## Monitoring and Improvement

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at our quarterly management meetings.
- Corporate Safety Director will monitor policy compliance during visits to locations and report to Chief Operating Officer.

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## Culture

- Involve staff in the implementation of this policy, for greater commitment and improved performance.
- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Provide staff with relevant environmental training.
- Work with suppliers, clients and sub-contractors to improve their environmental performance.
- Use local labor and materials where available to reduce CO2 and help the community.

Lawrence V. Bruno

Chairman of the Board, Chief Executive Officer and President

Core Laboratories N.V.