

## Schneider Electric's individual commitments to act4nature international

Schneider Electric recognizes the importance of Nature and Biodiversity for humanity to thrive; we are all dependent on natural resources and ecosystem services. Our Purpose is to allow everyone to make the most of their energy and resources to reconcile progress and sustainable development for all. In the new Schneider Sustainability Impact 2021-2025, we are stepping up our commitments for biodiversity. The scope of all the below commitments is global.

### 1 Quantify and regularly publish the assessment of impacts on biodiversity (MSA.km<sup>2</sup>)

Schneider Electric partnered with CDC Biodiversité in 2020 to assess its biodiversity footprint across its entire value chain (available [here](#)) and is committed to updating it regularly. This assessment allows us to prioritize our actions: the Group's first pressure on biodiversity is climate change. Thus, reducing GHGs is the first lever to reducing our biodiversity impacts.

### 2 Commit to reduce our impacts and align biodiversity objectives with science<sup>a</sup>

Schneider is committed to achieving no net biodiversity loss in its direct operations by 2030 (Scope 1) and to aligning with the recommendations of international bodies (CBD, SBTN,). This objective will be pursued and validated based on GBS's results<sup>b</sup>.

### 3 Develop solutions and technologies that contribute to the preservation of biodiversity

Schneider's first contribution to preserve biodiversity is developing offers that enable our customers to reduce their impact. Our solutions, notably thanks to eco-design approach, optimize the use of resources (especially energy, water) over their entire lifecycle and thus indirectly reduce the pressure on biodiversity:

- a) Optimizing land use and light pollution, with Building Management solutions
- b) Reducing customer CO<sub>2</sub> emissions by 800 M tCO<sub>2</sub> from 2018 to 2025
- c) Contributing to the access to electricity for 50 million people and thus reduce their pressure on local biodiversity
- d) Building the traceability and circularity of resources, thanks to digital monitoring and promoting the circular economy, with predictive analyzes and asset optimization

### 4 Engage and transform the value chain

A significant part of the Group's biodiversity footprint lies in the upstream supply chain. By 2025, Schneider aims to partner with suppliers to:

- a) Increase the sustainable material content of products to 50%
- b) Achieve 100% of packaging free from single-use plastics and using recycled cardboard
- c) Reduce by 50% the CO<sub>2</sub> emissions of the operations of 1,000 top suppliers
- d) Avoid the consumption of 420,000 tonnes of resources with «end-of-life recovery»

### 5 Act locally, engaging employees and partners

Schneider and its Foundation are committed to act locally to preserve and restore biodiversity, by partnering with local actors, with NGOs that raise awareness of nature protection (e.g. Global Footprint Network, WWF) and investment funds for the restoration of nature (e.g. Livelihoods). By 2025, Schneider Electric is committed to:

- a) 100% of sites will deploy biodiversity conservation and restoration programs
- b) 100% of sites located in water stressed areas will have a water conservation action plan
- c) 200 sites will obtain our 'Waste to Resource' label

→ Follow Schneider's results, published quarterly:  
<https://www.schneider-electric.com/en/about-us/sustainability>

#### a [Raise corporate biodiversity ambition & aim at no net loss](#)

- b the GBS (global biodiversity score) is the tool developed by the CDC Biodiversité to measure the biodiversity impact of an activity
- c Responsibly sourced plastics and metals, the environmental and biodiversity impact of which is improved compared to the market standard and according to precise specifications (recycled or biobased origin, ban on certain substances potentially harmful for environment and health, technology and / or low-carbon energy source).