

ANTI-MODERN SLAVERY POLICY

Statement of Intent

AMEA Power is committed to complying with anti-slavery laws and regulations in every jurisdiction in which it conducts business, including compliance with disclosure obligations under applicable legislation, and to acting ethically and with integrity in all its business dealings and relationships. Consequently, AMEA Power is committed to ensuring that modern slavery does not take place anywhere in its business, including through its supply chain.

Principles

The prevention of modern slavery, and the detection and reporting of modern slavery should it occur in any part of AMEA Power's business or business relationships, is the responsibility of every person working for AMEA Power, including its employees, seconded workers, directors, officers, volunteers, interns, agents, and representatives. All such persons must avoid any activity that might constitute or result in a breach of this Policy, and all such persons are expected to report any violation of this Policy should one arise.

AMEA Power expects its third-party supplier, contractors and other business partners to similarly act to prevent modern slavery. As part of its contracting process, AMEA Power communicates this Policy to all of its third-party suppliers, contractors and other business partners, and requires compliance with anti-slavery laws and regulations. AMEA Power expects its business partners to share its strong commitment to combatting modern slavery and to conduct its business accordingly.

AMEA Power will not tolerate any parties directly or indirectly engaging in modern slavery. Any employee who breaches this Policy will face disciplinary action, which could result in dismissal and legal action. Any third party that breaches this Policy may have its relationship with AMEA Power terminated and face legal action.

Implementation

Any person who suspects that a violation of this Policy has or may have occurred (or may occur in the future) is expected to notify his or her direct manager, AMEA Power's Legal Department, and AMEA Power Corporate Compliance Office. Any person that is not comfortable notifying any of the foregoing parties should report the suspected breach (or risk of breach) through AMEA Power's Whistle-blower hotline by phone (+971 4 310 7056) or by email (whistleblower@ameapower.com). Such notifications will be managed in accordance with AMEA Power's Whistle-blower Policy, which is available online at www.ameapower.com.

AMEA Power encourages feedback regarding actual or potential violations of this Policy, and will support any report of a genuine concern made in good faith, even if the report turns out to be mistaken. AMEA Power is committed to ensuring no one suffers detrimental treatment (including dismissal, disciplinary action, threats or other unfavourable treatment) as a result of reporting in good faith his or her suspicion that modern slavery of any form is or may be taking place in any part of AMEA Power's business or the business of AMEA Power's partners.

August 25th, 2021

Hussain AlNowais

Chairman - AMEA Power

