

Group Recruitment Policy

The Recruitment policy describes the general principals guiding recruitment, selection and appointment of all permanent, temporary and casual positions within Buildcorp.

The specific aims of this policy are to:

1. Meet business needs and provide the most effective way of recruiting, selecting and engaging staff, and
2. Source, select and appoint the best possible talent for the positions available based on merit
3. Appropriately and positively manage candidates and the selection process to best protect and enhance our employment brand

This policy covers the recruitment and selection of internal and external candidates.

Our greatest asset is our people. To continue to prosper and grow the company needs good quality, talented people. The company's aim is to attract and retain the best and most talented people in the industry. Importantly we look for people who are a good cultural fit and uphold the Buildcorp Values.

Buildcorp is committed to employing the best candidates for approved positions whilst engaging in recruitment and selection practices that are compliant with all applicable employment legislative requirements. In addition, the company will apply equal employment opportunity and diversity principles in all aspects of our recruitment and selection processes.

The decisions we make and the image that is projected during this first and very important phase of the employee life cycle will leave a lasting impression on those who join the company and candidates who do not.

The company actively supports career progression and movement across the organisation. Therefore we look toward our internal talent to provide development and promotion opportunities, where appropriate and based on merit.

Buildcorp is an Equal Opportunity Employer. A person's race, sex, marital status, ethnic origin, physical disability, intellectual disability, sexual preference, carers responsibilities or age should not be a barrier for obtaining a job or a promotion and should not influence any other employment decision.



Tony Sukkar AM
Group Managing Director
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