

SUSTAINABLE DEVELOPMENT POLICY

KYRANIS TRAVEL/IMPRESSIVE TUNISIA as a main actor in the travel and events sector since 2005, in addition to the quality of its services, also relies on the principles of sustainable development, especially in the organization of events, under the **IMPRESSIVE TUNISIA** brand.

KYRANIS TRAVEL/IMPRESSIVE TUNISIA considers its clients and their beneficiaries as its privileged partners, its human capital, subcontractors, and suppliers are considered as key resources, and ethics as a working principle, and the Environment as a heritage to preserve. It voluntarily decided to engage into a process of continuous improvement aimed at meeting the expectations of its stakeholders (clients, employees, neighbourhood, subcontractors, suppliers, beneficiaries, etc....) and to comply with the applicable requirements, including regulatory and normative, in line with the ISO 20121 standard.

This improvement policy shall be deployed thanks to the following objectives and commitments:

Social

- Respect national and international **conventions** on human rights and human dignity;
- Ensure that our company is not complicit in human rights violations;
- Eliminate compulsory forced labor and prohibit child labor;
- Promote healthy and safe event venues ;
- Eliminate all forms of discrimination, especially in terms of accessibility to events;
- Respect the rights of local communities and their cultural and religious heritage; throughout our supply chain.

Environmental,

- Minimize the impact of our activities, especially the impact of our events on the environment;
- Develop a culture of pollution prevention and environmental protection, throughout our supply chain.

Ethics and Economics,

- Minimize the risks associated with the fairness of practices;
- Fight all forms of corruption;
- Ensure, when possible, positive economic benefits for the community and any other stakeholders.

We ask all staff, regardless of their position, to apply these objectives and commitments in their day-to-day work.

Management agrees to provide all necessary resources for the implementation of this policy, to take the necessary measures to communicate this policy to all stakeholders with whom an open dialogue will be held, and to ensure full respect by the employees or any persons operating on its behalf, especially in designing and organizing events.

This policy is also based on our mission statement and values, as shared with all stakeholders.

The General Manager

Hazem MISSAOUI

20/03/2020