



Hewlett Packard
Enterprise

Environmental, health, and safety policy

Hewlett Packard Enterprise is committed to conducting its business to deliver leading environmental, health, and safety performance. This is consistent with our commitment to corporate citizenship, social responsibility, and sustainability.

Our goals are to provide products and services that are safe and environmentally sound throughout their lifecycles, conduct our operations in an environmentally responsible manner, and create health and safety practices and work environments that enable us to work injury-free.

To accomplish this, we will:

- Meet or exceed all applicable legal and other requirements;
- Proactively eliminate hazards and reduce occupational injury and illness risks wherever we work, and promote employee health and well-being;
- Aggressively pursue pollution prevention, resource conservation, and waste reduction in our operations
- Design and manufacture our products to be safe to use and to minimize their environmental impact
- Offer our customers environmentally responsible end-of-life management services for HPE products; and
- Require our suppliers to conduct their operations in a socially and environmentally responsible manner

We integrate these objectives into our governance processes to ensure we achieve our goals and continually improve upon them.

Each employee has an individual responsibility to understand and support this policy and to participate in programs to ensure our goals are achieved. We work with employees, suppliers, partners, customers, and governmental, nongovernmental and community organizations to protect and enhance health, safety and the environment. This Policy applies to all HPE business organizations and employees wherever they are carrying out work on behalf of HPE, worldwide.

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