## Core Laboratories Code of Ethics and Corporate Responsibility

## I am Courageous Observant Respected Ethical

People and Safety

Health and safety

of workplace

Safe Guarding Information and Assets

- Corporate Opportunities
- Record Keeping
- Protection, security, and proper use of company assets
- Fraud Prevention
- Confidentiality

**Employee Reporting Process...** Ethics, make it personal-Speak Up!

- Reporting any illegal or unethical behavior
- Compliance Procedures



HELPLINE... 877-CORELAB (US/Canada only)

OR +1 713-328-2209 (Outside US)

Email: Ethics@corelab.com

Email: Safety@corelab.com

Core Laboratories:

6316 Windfern Rd.

Houston TX 77040

## Conduct Business in a Legal Manner

- Comply with applicable laws, rules and regulations
  - Anti-Corruption and Anti-Bribery laws and policies
    - **Export Controls and** sanctions policies
    - **Insider Trading**

**Conflict Business** in an Ethical Manner

- Conflict of interest
- Competition and Fair dealing

**Corporate Responsibility** 

- Global Human Rights
- Employment Practices
- Protection of environment

**Respect for Others** 

- Respect for Others, **Equal Opportunities** and fair treatment
- No intimidation

General Counsel and Compliance Officer:

Mark D. Tattoli Direct: 713-328-2209

Fax: 713-328-2152

Email: mark.tattoli@corelab.com



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