

Group Sustainability Charter

Our approach to sustainability is based on a holistic view of *Prosperity, People and Planet* (3Ps).

Being a sustainable organisation means that we balance and integrate the 3Ps into our business decisions, strategies and processes to help us add more value for all our stakeholders. Our strong sustainability governance structure is underpinned by our commitment to living our value statement: *At Sappi we do business with Integrity and Courage; making Smart decisions which we execute with Speed. Our values are underpinned by an unrelenting focus on and commitment to safety.*

At the heart of our business is a renewable, recyclable natural resource—woodfibre. We use this to create pulp, paper, biorefinery and specialised cellulose solutions which enhance the lives of consumers around the world.

We believe that acting sustainably makes sound business sense:

- By generating *Prosperity*, we can continue to attract investors, leverage growth opportunities and can invest more in our processes, our people and the communities in which we operate. This helps us in our goal of being a customer-centric business focused on ongoing product, process and service innovation. Investing in research and development ensures we maintain a competitive global advantage.
- By maintaining a safe, healthy workplace for our *People* in which diversity is valued, and people are provided with ongoing development opportunities so that they can develop to their full potential, we enhance productivity and our ability to service global markets.
- Active corporate citizenship programmes relevant to the needs of the communities where we operate ensure that we promote socio-economic development within these communities.
- By treading more lightly on the *Planet* through cleaner, more efficient manufacturing and waste beneficiation processes, we can produce more with less—an approach which has obvious economic benefits. This approach is based on continuous improvement and includes reducing the energy intensity of our business and reducing the associated greenhouse gas emissions across the full supply chain. It also necessitates using less water and improving effluent quality, mitigating our impact on biodiversity and promoting sustainable forestry through internationally accredited, independent environmental management and forest certification systems.

We actively seek input from our stakeholders to inform our strategies, actions and targets. We report annually on our performance against these.

Going forward, we will continue to develop our manufacturing, human, social and natural resources in a way that ensures our sustainability approach enhances our long-term viability and overall *Prosperity*.

Steve Binnie
Chief Executive Officer
Sappi Limited