

Our HSSE&S Policy



At Wood, we care for our people and the environment. We ensure that our people have a safe, healthy, secure and environmentally responsible workplace; this is a fundamental right. This policy explains how we support that.

We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution, and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety, security, and environmental performance.

A handwritten signature in black ink, appearing to read "Robin Watson".

Name Robin Watson
Position **Chief Executive**
Date 18 June 2021

We do this by:

- Ensuring we have exemplary HSSE leadership and management.
- Having effective, efficient, and applied HSSE management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear HSSE objectives.
- Learning lessons from our incidents and preventing reoccurrence.
- Engaging with our people on HSSE issues.
- Working with our customers, regulators, and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Helping our supply chain and partners to meet our own policy obligations.
- Promoting a positive HSSE culture that drives HSSE improvement.
- Encouraging anyone to stop a job if they perceive any HSSE risk.

We commit ourselves to this Policy.

We will review annually, or when significant changes impact our business.

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