

**CEME S.p.A. INTEGRATED QUALITY, ENVIRONMENT, HEALTH AND SAFETY SYSTEM
POLICY**

The mission of CEME S.p.A. is to be the world reference point in the market of vibration pumps and solenoid valves, in compliance with the requirements and quality standards, by investing in innovation and pursuing in all its activities the respect for the environment and the protection of health and safety of all workers.

The Management believes that this goal can only be achieved through the satisfaction of the Customer and the Organization Stakeholders.

The Management promotes awareness relating to health and safety at work and that environmental protection becomes an integral part of the entire Organization.

Since its establishment, the Company has made all its efforts and committed people and technical and financial resources to bring about a continuous and constant improvement in production, services, pollution prevention as well as health and safety protection.

CEME S.p.A. intends to organize a set of activities which will allow to:

- pursue the goals of customer satisfaction by ensuring constant quality of its products and services, respect for the environment and safe and healthy working conditions;
- determine the risks within their own context and seize the opportunities aimed at continuous improvement in all areas of the integrated system;
- educate, inform and train people in order to manage and maintain a high standard of quality and awareness of environmental impacts;
- allow consultation and participation of workers.

CEME S.p.A., believing that a continuous improvement in the quality of its products, constant attention to environmental aspects and working conditions, can be achieved through the adoption of the principles set out above, has the following targets:

- respect and apply the requirements of the UNI EN ISO 9001:2015, 14001:2015, 45001:2018 Standards;
- comply with the applicable legal requirements and regulations and act responsibly, in compliance with them;
- manage and continuously monitor the satisfaction of customers and the Organization stakeholders;
- train people on the production process and on product quality monitoring;
- train and raise awareness of people on environmental issues and health and safety at work in order to improve the performance of the Organization;
- reduce the consumption of natural resources;
- promote the differentiation of waste produced, trying to aim for reuse and recycle rather than disposal;
- eliminate the dangers and reduce the risks for health and safety in the workplace;
- communicate to the public, the Authorities, employees, suppliers and customers its commitment in pursuing the targets of Quality, Health and Safety and the Environment.

This Policy constitutes a constant reference framework for establishing and reviewing the goals and related target, appropriately documented within the integrated management system adopted.

This Policy must be made available to all stakeholders and kept updated through an annual review. It is the responsibility of each person who works within CEME S.p.A. to respect and apply it.

CEO Signature
Dott. Roberto Zecchi

