



RWS Group Environmental Policy Statement

RWS is a world leader in translation and localization, intellectual property support solutions and life sciences language services. We have over 60 years of history and operate throughout the world with over 7,400 active clients globally.

At RWS, we recognize that our operations impact upon the environment. We are committed to improving the environmental sustainability of our operations by reducing negative environmental impacts, preventing pollution, protecting the environment and enhancing positive impacts wherever reasonably practicable.

We measure and/or monitor our carbon emissions globally and set objectives and targets for its reduction. Environmental performance is reviewed by our Board six-monthly, and audited and reported annually against our objectives and targets.

We have ISO 14001 certification at two of our offices in the UK (including our head office) and we are seeking to roll it out to our other offices. We commit to the continual improvement of our environmental management system, as part of our integrated management system, to enhance environmental performance and protect the environment. To the best of our ability, our commitment to this principle extends to the services we provide to our clients.

In accordance with our key principle of improving the environmental sustainability of our business, RWS will:

- › meet or exceed all applicable environmental legislation, standards and compliance obligations
- › minimize any direct impact on biodiversity, should the impact arise
- › raise environmental awareness both within RWS and externally with our stakeholders
- › minimize our contribution to climate change by reducing our carbon emissions globally
- › reduce resource consumption and improve efficiencies in the use of natural resources and energy
- › implement and promote a waste management hierarchy to minimize the quantity of waste produced and strive for zero-to-landfill waste at our offices, ie. reduce, reuse, recycle and recover
- › consult with stakeholders on environmental issues
- › incorporate environmental best practice for procurement and improve environmental responsibility throughout our supply chain

This policy is reviewed annually, or as circumstances change significantly, and is updated as necessary.

Ian El-Mokadem

A handwritten signature in black ink, appearing to read 'Ian El-Mokadem', with a stylized flourish at the end.

Chief Executive Officer
RWS Group

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