

SUSTAINABLE DEVELOPMENT COMMITMENT

Mantu Group is committed to protect the environment by taking **significant actions** towards the decrease of its impact on it. Mantu commits to a continuous improvement of its environmental performance through its **Environmental Management System** with a focus on three fundamental pillars relevant towards its activities: **energy use optimization, office sustainability & eco-travels step-up**

In this frame, Mantu acts toward the principles of the Sustainable Development Charts of the UNGC:

- Businesses should support and respect the protection of internationally proclaimed human rights.
- Business should make sure that they are not complicit in human rights abuses.
- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- The elimination of all forms of forced and compulsory labor.
- The effective abolition of child labor.
- The elimination of discrimination in respect of employment and occupation.
- Businesses should support a precautionary approach to environmental challenges.
- Undertake initiatives to promote greater environmental responsibility.
- Encourage the development and diffusion of environmentally friendly technologies.
- Businesses should work against corruption in all its forms, including extortion and bribery.

And commits in having particular focus and effort on the environment regarding:

Energy use optimization: Shift to eco-friendly sources of energy - Improve the energy performance of our equipment - Limit our data storage volume.

Office sustainability: Ensure that Mantu suppliers and partners align with our vision regarding environmental challenges - Optimize the end-of-life of our equipment, limit our wastes and ensure a proper recycling of them.

Eco-travels step-up: Adopt a precautionary approach to limit travels - Promote the use of sustainable means of transportation for commuting as well as business traveling and find eco-friendly solutions for our car fleet.

