

ENVIRONMENTAL AND ENERGY POLICY

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As a sign of the company's strong commitment to the environment and the efficient energy management of our facilities, we have decided to implement an Environmental and Energy Policy. This common framework guarantees the protection and respect for the environment in all our activities and processes and promotes the sustainable use of natural resources and the fight against climate change.

We accompany our clients in their digital development through a wide range of strategic consulting and advisory services, cutting-edge technologies, applications, infrastructure, modernisation of IT services and BPO.

We want to continue to build a unique collaborative, creative, close and generous environment that allows us to continue to evolve together as a community and as a society, and to thrive in a day-to-day life full of new and better possibilities.

We are committed to improving our environmental and energy performance by making the following commitments:

- **Work in an environmentally friendly** way and promote this responsibility among our employees, customers, suppliers, and other stakeholders.
- Comply with current international, state, regional and local **environmental and energy legislation**, extending it wherever possible; comply with other requirements subscribed by company related to our environmental issues, as well as our energy uses and consumptions.
- **Identify environmental impacts** derived from the activities, products and services developed by the company and establish plans to eliminate them, integrating those factors related to the environment in our processes.
- **Prevent contamination**, by minimizing our consumption of natural resources, disposing of our waste responsibly, and **recycling** the materials we use.
- **Support the acquisition of environmentally friendly** and energy efficient products and services and promote design activities that take into account energy savings to improve energy and environmental performance.
- **Establish and review** our environmental and energy **goals** to ensure that they are suitable and feasible and ensure the availability of information and resources necessary to achieve the proposed objectives.
- **Direct the environmental and energy activities**, as well as the implemented Environmental and Energy Management Systems, towards savings, optimization of resources and consumption, efficiency, and **continuous improvement**.

Our management team approves and supports this policy and will provide the necessary resources to develop and monitor it.

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Fritz Hoderlein
CEO Global

Helping to build a better world through **diverse** talent
and responsible **technology**



4 QUALITY
EDUCATION



5 GENDER
EQUALITY



8 DECENT WORK AND
ECONOMIC GROWTH



10 REDUCED
INEQUALITIES



13 CLIMATE
ACTION



17 PARTNERSHIPS
FOR THE GOALS

SUSTAINABLE
DEVELOPMENT
GOALS

FUTURE
AT HEART