

Supplier Details



General Information

Company Name*	Street Address*
City*	Province/District*
Supplier Country*	Postcode*
Sweden	
Phone No.*	Fax No.
Contact Name*	E-mail*

Corporate Responsibility Self Assessment



Self-assessment questionnaire for suppliers to companies in the Trelleborg Group

As virtually every other responsible company with extended international activities, the Trelleborg Group has adopted a Code of Conduct, summarising important aspects of how we conduct our business.

The Trelleborg Code of Conduct is available on <http://www.trelleborg.com/en/about-us/code-of-conduct> for your reference and convenience.

The Trelleborg Code of Conduct is based on seven principles and business at Trelleborg shall be conducted in accordance with these:

- We respect the rights of the individual, act in accordance with fair business, marketing and advertising practices and are committed to continuously developing the safety and quality of our products and processes.
- We respect the rule of law, conduct our business with integrity and honesty and are accountable for our actions.
- We continuously work to reduce the negative impact of our operations on the environment and health.
- We do not engage in illegal operations or operate in the context of illegal activities.
- We do not tolerate the offering, solicitation or acceptance of bribes.
- We are all entitled to alert the designated compliance officers if we witness any violations of laws or of this Code of Conduct.
- Trelleborg listens to its stakeholders and takes their opinions into account with the objective of ensuring the sustainable success of our company.

We are committed to working with suppliers who adhere to our quality requirements and our business principles. We will strive to support positive changes as regards quality, the environment and the work environment.

Suppliers are important business partners for Trelleborg and it is important for us that you share the values underpinning our Code of Conduct.

We would therefore appreciate your completing of the questionnaire below. Please complete and submit it within two weeks.

If we do not receive an answer within the stated timeframe we will consider it as if you refuse to answer. Please advise us if you are not the right person to address for this issue.

Your answer to the questionnaire will not be divulged to any third party except as is necessary to external professionals retained by us for purposes of verification as agreed with you.

Your response to this document will remain valid for 5 years from submitted, unless otherwise agreed.

Please give a response to each statement below, when you reply 'No, we do not comply' or 'N/A', you also must enter a comment explaining your reply.

Thank you for your cooperation.

Trelleborg AB - For and on behalf of all companies of the Trelleborg Group

Questions

#	Statement				Comment
1	We are fully compliant with mandatory applicable national and applicable international laws on				
	• Competition	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
	• Anti-corruption	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
	• Environmental protection	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
	• Labor practices (including working hours, salaries, safety at work and vacation)	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
	• Anti-discrimination	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
2	We are not in material breach of any other applicable laws.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
3	All the activities related to the use, storage and disposal of waste or/and substances or/and hazardous materials are done in accordance with local laws and regulations.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
4	We have in place an environmental management system, such as ISO 14001, EMAS or an equivalent system. [If other than ISO or EMAS please identify/describe your system as a comment]	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
5	Our environmental management system is third-party certified.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
6	Our employees are offered protective equipment and training necessary to safely perform their tasks.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
7	In our company, the minimum age for employment is not less than the age of completion of compulsory schooling and, in any case, no less than 15 years of age.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	
8	We do not interfere with the workers' rights to form and join unions, or other associations of their own choosing, and to bargain collectively.	☐ Yes, we comply	☐ No, we do not comply	☐ N/A	

- 9

In our company, workers' representatives are not subject to discrimination and are given access to employees at the workplace.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 10

We recognize elected workers' representatives and bargain in good faith with them regarding all important workplace concerns, and honour the agreements made.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 11

We honor our agreements on employees working hours.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 12

We pay wages at agreed times and directly to the employees.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 13

We do not make deductions from wages for disciplinary measures or other deductions not authorized by law or as voluntarily agreed with the employee.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 14

We monitor suppliers, contractors, joint-venture partners, and other major business associates for commitment to environmental and social responsibility.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 15

We are fully open at the possibility that Trelleborg, through its own employees or external professional consultants retained by Trelleborg, may verify the correctness of the contents of this questionnaire.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 16

We monitor our materials closely from a compliance perspective and can make certain that we have processes in place to ensure our abidance by applicable laws, including how we are affected by the EU REACH regulation (Annex XIV and Candidate List), RoHS-directive, as well as use of Conflict Minerals.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A

Special Paragraph for Child Labor

- 1.1

We are fully compliant with mandatory applicable national and applicable international laws on labor practices, including child labor.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 1.2

We share the view that all harmful child work should be avoided; i.e. work that children should not be doing because they are too young to work, or – if they are old enough to work – because it is dangerous or otherwise unsuitable for them.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A
- 1.3

We will apply the same rules, procedures and actions in order to be sure that also all our sub suppliers will adopt the same actions in order to prevent any breach of rules or laws for Child Labor.

☐ Yes, we comply

☐ No, we do not comply

☐ N/A

Submitted By

Company Name*

DUNS Number of Company (if available)

Name*

Position*

☐ I hereby confirm that above information is accurate and correct.